

StrongerTogether

“Become part of a winning team and build your future with us”

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James Hardie is a world leader in manufacturing fiber cement siding and backerboard. Our fiber cement products are used in a number of markets, including new residential construction, manufactured housing, repair and remodeling. James Hardie as a name is synonymous with unsurpassed quality, durability and design excellence across the globe.

Fermacell is part of James Hardie Europe and for more than 40 years Fermacell has been the industrial brand name for quality construction materials for dry construction. Fermacell Gypsum Fiberboards were first introduced to the German market in 1971. Today Fermacell is a pioneer in digitization and markets fiber gypsum and cement bonded products worldwide.

We are a growth focused company with an underlying operating philosophy of delivering unique value to shareholders. It has a unique business model that consistently delivers above average results in the market. James Hardie strives to develop a continuously improving high performance people culture aimed at delivering step change profitable growth.

We look for candidates who are not satisfied with the status quo and are intellectually curious and confident in their abilities, but not arrogant. If you are looking to join a dynamic, exciting and growing organization, please review this posting:

Tax Manager (m/f)

With the acquisition of Fermacell from Xella Group, the James Hardie tax department will be complemented by an additional tax manager focusing on James Hardie Europe. Reporting to the Global Tax Director, the Tax Manager will be responsible for coordinating and managing all aspects of tax compliance and reporting across Europe and will partner with the business to establish tax efficient and compliant practices. You will be in charge of building a small tax function that will resume operational tax activities currently provided by a 3rd party service provider under a service agreement, which will include ongoing interaction with a variety of accounting, finance and tax personnel throughout James Hardie's global group.

Responsibilities

Provide taxation leadership and direction to the European Division:

- Co-ordinate with local Finance Directors and local tax advisers to ensure European income tax returns are processed, filed and documented
- Ensure tax filing obligations and payments are met timely and accurately
- Complete income tax accounting including deferred tax calculations in both local and USGAAP standards, including analysis and support of effective tax rate and related financial statement disclosures in accordance with appropriate GAAP
- Manage monthly, quarterly and annual reporting to corporate headquarters
- Ensure compliance with quarterly and year-end Sarbanes Oxley (SOX) internal control requirements
- Manage tax audits by European revenue authorities as required
- Assist with various international tax matters including transfer pricing and other intercompany transactions and special projects

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Provide strategic and tactical support to senior management:

- Demonstrate a keen ability to digest significant and complex taxation matters and logically explain and discuss them with other leaders
- Collaborate with senior management and external advisors to ensure that issues arising from significant, complex taxation matters are communicated and resolved timely
- Partner the business to proactively identify, highlight and evaluate tax risks impacting the European group, and develop and execute effective taxation policies to mitigate those risks

Run an effective tax function:

- Build and maintain an effective taxation function
- Promote a high level of ethical awareness and conduct within James Hardie in support of the Company's Code of Conduct
- Maintain peer relationships to ensure proper cross-functional collaboration across teams and share issues and ideas to address business needs

Profile

- A Bachelor's or related degree with competence in Taxation is required. An advanced degree and/or professional qualifications is also highly desirable
- Experienced tax practitioner with previous experience of indirect (e.g. VAT) and direct domestic and international taxes in a similar role, preferably within a large multinational group
- Extensive knowledge of German tax legislation, case law, guidance and best practice
- Experience of European taxes and awareness of the main features of local regimes
- Demonstrated ability with cross-border tax planning and international direct tax management and projects
- Proven track record in complying with income tax accounting local and group reporting requirements
- Good working knowledge of associated technical areas such as treasury, corporate law, accounting and audit
- Excellent analytical and decision making skills focussing on issue resolution
- Superior interpersonal and written/oral communication skills with the ability to relate well and cooperate with others to effectively coordinate activities and accomplish goals
- Very good English language skills

Interested? We are looking forward to your application documents and information: **Bewerbungen-Farmacell@jameshardie.com**. Stephan Lichtinger is pleased to answer all your upcoming questions: Fermacell GmbH • Human Resources • Stephan Lichtinger • Düsseldorf Landstraße 395 • 47259 Duisburg • Telephone +49 203 60880 8111 • **www.farmacell.de**